

# Designed HR Protection<sup>SM</sup> includes:

## Federal and State Content

- Designed HR Protection<sup>SM</sup> is an internet-based system that provides HR "best practices" that comply with both federal and state employment laws for all 50 states.
- Includes more than 500 online HR management forms.
- Step-by-step procedures for many HR issues including: pre-hire and hiring issues, discipline and termination procedures, Family Medical Leave and other leave requests, performance reviews, etc.

### Unlimited HR Support by Phone and E-Mail

HR professionals provide solutions to HR issues by telephone and e-mail.

#### Online Training

Online training programs include anti-harassment/discrimination, hiring, discipline, and termination.

### Monthly Manager Training Bulletins

Straight-to-the point training programs sent by e-mail are an effective way to train managers.

#### **Animated Training**

Animated, fun training programs for managers and supervisors.

## **Audio Conferences**

Employment law experts address tough HR issues.

# Toll-free Employee Complaint Hotline

A complaint line intended to prevent employee concerns from becoming an employee lawsuit.

#### **Monthly Newsletters**

An informative monthly newsletter containing employment law updates.

For information, call (877) 574-6406, or visit www.MarkelHR.com.



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